

Ministry of Home Affairs
Sashastra Seema Bal
Cadre and Service Cell

No. 17/9/SSB/CSC/2012/- 47

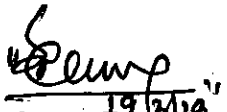
Dated: 19.03.2019.

Intra Office Note

DoP&T vide its OM No. AB/-14017/61/2008-Estt.(RR) dated 13.10.2015, has instructed to upload draft Recruitment Rules/ Amendment Rules on the official web-site for 30 days for inviting comments from the stakeholders before referring the same to DoP&T.

In view of it, enclosed find herewith Memorandum along with copy of draft Recruitment Rules, 2019 in respect of Sashastra Seema Bal Group 'A' Combatized (General Duty) Second-In-Command, Deputy Commandant and Assistant Commandant posts with the request to upload the same on the official web-site for at least 30 days to comply with the direction of DoP&T.

Encl : As above


(Hrishikesh Updhyay)
Deputy Commandant (Org)

To,

The Deputy Commandant (Communication)
SSB FHQ, New Delhi

COMMUNICATION BRANCH	
उपस्थिति संख्या	2816
	19/03/19
Assistant	

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Government of India
Ministry of Home Affairs
Directorate General, SSB
East Block-V, R. K. Puram, New Delhi

No. 17/9/SSB/CSC/2012/-46

Dated: 19.03.2019.

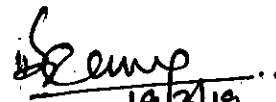
Memorandum

Sub:- Draft Recruitment Rules, 2019 in respect of Sashastra Seema Bal Group 'A' Combatised (General Duty) Second-In-Command, Deputy Commandant and Assistant Commandant posts.

DoP&T vide its OM No. AB/-14017/61/2008-Estt.(RR) dated 13.10.2015, has directed to upload proposed draft Recruitment Rules/Amendment Rules on the official web-site for 30 days for inviting comments from the stakeholders before referring the proposal to DoP&T. Accordingly, draft Recruitment Rule, 2019 in respect of Sashastra Seema Bal Group 'A' Combatised (General Duty) Second-In-Command, Deputy Commandant and Assistant Commandant posts, have been uploaded on official website.

All stakeholders are requested to offer their comments/views, if any, within 30 days from the date of issue of this Memorandum in order to enable this office to take up the proposal with MHA/DoP&T. It may kindly be noted that no objection/suggestion will be entertained after stipulated time frame.

Encl: As above.


19/3/19
(Hrishikesh Updhyay)
Deputy Commandant (Org)

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II, SECTION 3,
SUB-SECTION (i)]

GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS

New Delhi, the _____, 2019.

Notification

G.S.R.- _____(E) - .In exercise of the powers conferred by sub-section (1) read with clauses (a) and (c) of sub-section (2) of section 155 of the Sashastra Seema Bal Act, 2007 (53 of 2007), and in supersession of the Sashastra Seema Bal Group 'A' Combatised (General Duty) Second-In-Command, Deputy Commandant and Assistant Commandant posts Recruitment Rules, 2012, except as respects things done or omitted to be done before such supersession, the Central Government hereby makes the following rules regulating the method of recruitment to the Sashastra Seema Bal Group 'A' Combatised (General Duty) Second-In-Command, Deputy Commandant and Assistant Commandant under the Ministry of Home Affairs, namely:-

1. **Short title and commencement.-** (1) These rules may be called the Sashastra Seema Bal Group 'A' Combatised (General Duty) Second-In-Command, Deputy Commandant and Assistant Commandant posts Recruitment Rules, 2019.

(2) They shall come into force on the date of their publication in the official Gazette.

2. **Application.-** These rules shall apply to the post specified in Column (1) of the Schedule annexed to these rules.

3. **Number of posts, classification and level in the pay matrix.-** The number of the said posts, their classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. **Method of recruitment, age limit, qualification, etc.-** The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in Column (5) to (13) of the aforesaid Schedule.

5. **Medical Fitness.-** Only Officers who are in the medical category of SHAPE-1 shall be eligible for appointment on promotion and deputation under these rules.

Explanation.- For the purpose of this rule, "SHAPE-I" means medical Category defined as under:-

(i) Medical classification done by Medical Officer after assessing fitness of the officer under given factors indicated by the code letters SHAPE, which represent the following function: -

S	-	Psychological
H	-	Hearing
A	-	Appendages
P	-	Physical Capacity
E	-	Eye-Sight

(ii) Functional capacity of an officer under each factor will be denoted by numeral 1 to 5 against each code letter, indicating declining functional efficiency and the numerals will be written next to the code letter, except that where an officer is in Grade-I in all factors, his category may be denoted by writing SHAPE-I instead of writing S1H1A1P1E1. General evaluation of these numerals is as under:-

- (a) Fit for all duties anywhere.
- (b) Fit for all duties but may have limitations as to type of duties and area of employability depending on whether the duties involve severe stress or demand acuity of hearing/vision of both ears and eyes.
- (c) Excepting "S" factor, fit for routine or sedentary duties but may have limitations of employability at high altitude (above 2,700 meters) extreme cold areas or hilly terrain and for long assignments.
- (d) Temporarily unfit for duties on account of hospitalization or sick leave
- (e) Permanently unfit for duties.

6. **Liability of service.-** Any person appointed to the said posts under these rules shall be liable to serve anywhere in India or abroad and perform any work and duty assigned to him there-so.

7. **Disqualification:-** No person, -

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment under these rules:

Provided that the Central Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other grounds for so doing so, exempt any person from the operation of these rules.

8. **Superannuation.**- An Officer appointed under these rules shall retire from service on the afternoon of the last day of the month in which he attains the age of fifty-seven years:

Provided that an Officer whose date of birth is the first day of a month shall retire from service on the afternoon of the last day of the preceding month on attaining the age of fifty-seven years.

9. **Ineligibility of aliens.**- No person who is not a citizen of India shall, except with the prior permission of the Central Government in writing, be appointed under these rules:

Provided that nothing contained in this rule bar the appointment or employment of a subject of Nepal or Bhutan in the Force.

10. **Power to relax.**- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect of any class or category of persons.

11. **Saving.**- Nothing in these rules shall, affect reservation, relaxation of age limit and other concessions required to be provided for the Schedule Castes, the Scheduled Tribes, the Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the order issued by the Central Government from time to time in this regard.

Schedule

Name of post	Number of posts	Classification	Level in the pay matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualification required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1. Second-in-Command	128* (2019) *Subject to variation dependent on work load	General Central Service, Group 'A', Gazetted, (Non-Ministerial)	Level-12	Selection	Not applicable	Not applicable

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	If a departmental promotional committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	Two years in the case of those who are re-employed before the age of superannuation.	By promotion failing which by deputation/ re-employment of Armed Forces Officers.	<p>Promotion: (a) Deputy Commandant of Sashastra Seema Bal with five years regular service as Deputy Commandant in Level-11 in the pay matrix.</p> <p>(b) The service rendered on deputation/ posting/attachment basis in National Level Training Institutions shall be counted towards the mandatory field service.</p> <p>(c) Who have successfully completed pre-promotional course or courses as prescribed by Director General, Sashastra Seema Bal from time to time:</p>	<p>Departmental Promotion and Confirmation Committee (for considering Promotion and Confirmation):-</p> <ol style="list-style-type: none"> 1. Director General, Sashastra Seema Bal : Chairman 2. Inspector General, Sashastra Seema Bal : Member 3. Deputy Inspector General, Sashastra Seema Bal : Member 4. One Officer of Ministry of Home Affairs in the rank of Director or Deputy Secretary : Member 	Not applicable

(8)	(9)	(10)	(11)	(12)	(13)
			<p>(d) Two years regular service as Deputy Commandant in duty battalion of Sashastra Seema Bal.</p> <p>(e) Should be in the Medical category SHAPE-1.</p> <p>Note-1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation:</p> <p>(i) By deputation of officers from the Central Reserve Police Force or Central Industrial Security Force or Border Security Force or Indo Tibetan Border Police Force or Assam Rifles holding equivalent post or State Police Officers holding equivalent post, preferably with experience of Armed Police duties or officers of Army holding analogous post.</p> <p>(ii) Deputy Commandants of Central Armed Police Forces (BSF/CRPF/CISF/ITBP/Assam Rifles) with five years service in level-11 in the pay matrix with a total of ten years Group 'A' regular service.</p> <p>Should be in the Medical category SHAPE-I.</p>		

(8)	(9)	(10)	(11)	(12)	(13)
			<p>Note-1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment by deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note-2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding fifty two years as on the closing date of receipt of application.</p> <p>For Ex-Servicemen deputation/re-employment.</p> <p>Note: The Armed Forces Officers of the rank of Lt. Colonel who have five years experience in the field unit and due to retire or who are to be transferred to reserve within a period of one year, shall also be considered. Such persons shall be given deputation terms up to the date on which they are due for release/superannuation from the Armed Forces; thereafter they may continue on re-employment. (Re-employment up to the age of superannuation with reference to the post in the organization.)</p> <p>Should be in the Medical category SHAPE-I.</p>		

(1)	(2)	(3)	(4)	(5)	(6)	(7)
2. Deputy Commandant	384* (2019) *Subject to variation dependent on work load	General Central Service, Group 'A', Gazetted, (Non-Ministerial)	Level-11	Selection	Not applicable	Not applicable

(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	Two years in the case of those who are re-employed before the age of superannuation.	By promotion failing which by deputation/re-employment of Armed Forces Officers.	<p>Promotion:</p> <p>(a) Assistant Commandant of Sashastra Seema Bal with five years regular service as Assistant Commandant in Level-10 in the pay matrix.</p> <p>(b) The service rendered on deputation/posting/attachment basis in National Level Training Institutions shall be counted towards the mandatory field service.</p> <p>(c) Two years regular service as Company Commander of Service Company in Duty Battalion of Sashastra Seema Bal.</p> <p>(d) Who have successfully completed pre-promotional course or courses as prescribed by Director General, Sashastra Seema Bal from time to time.</p> <p>(e) Should be in the Medical category SHAPE-1.</p>	<p>Departmental Promotion and Confirmation Committee (for considering Promotion and Confirmation):-</p> <ol style="list-style-type: none"> 1. Director General, Sashastra Seema Bal : Chairman 2. Inspector General, Sashastra Seema Bal : Member 3. Deputy Inspector General, Sashastra Seema Bal : Member 4. One Officer of Ministry of Home Affairs in the rank of Director or Deputy Secretary : Member 	Not applicable

(8)	(9)	(10)	(11)	(12)	(13)
			<p>Note-1 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, which ever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation:</p> <p>Officers of the Central Armed Police Forces or States or Union territories Police;</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department; or</p> <p>(ii) Officers having five years regular service in level-10 in the pay matrix rendered after appointment thereto on regular basis or equivalent in the parent cadre or Department; and</p> <p>(b) Should be in the Medical category SHAPE-I.</p>		

(8)	(9)	(10)	(11)	(12)	(13)
			<p>Note-1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment by deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note-2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding fifty two years as on the closing date of receipt of application.</p> <p>For Ex-Servicemen deputation/re-employment:</p> <p>Note:- The Armed Forces Officers of the rank of Major who have five years experience in the field unit and due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered for appointment by deputation and such personnel shall be given deputation up to the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment for a period not exceeding three years.</p> <p>Should be in the Medical category SHAPE-I.</p>		

(1)	(2)	(3)	(4)	(5)	(6)	(7)
					<p>(b) The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep)</p>	<p>The candidates must not have knock knee, flat foot, varicose veins or squint in the eyes and they should possess high colour vision. The candidates will be tested for colour vision by Ishahara's Test as well as Edrich-Green Lantern Test. They must be in good mental and bodily health and free from any Physical defect likely to interfere with the efficient performance of the duties.</p> <p>(II) Desirable : Possession of National Cadet Corps 'B' or 'C' Certificate.</p>

(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	Two years	<p>(i) 50% by direct recruitment to be conducted by Union Public Service Commission.</p> <p>(ii) 33% by promotion.</p> <p>(iii) 17% by Limited Departmental Competitive Examination.</p> <p>Any shortfall in Limited Departmental Competitive Examination may be filled by promotion.</p>	<p>Promotion:</p> <p>(a) Inspectors (General Duty) of Sashastra Seema Bal with three years regular service in level-7 in the pay matrix out of which at least two years regular service should be in duty battalion;</p> <p>(b) Who have successfully completed pre-promotional course or courses as prescribed by Director General, Sashastra Seema Bal from time to time.</p> <p>Note-1 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	<p>Departmental Promotion and Confirmation Committee (for considering Promotion and Confirmation)</p> <p>1. Director General, Sashastra Seema Bal : Chairman</p> <p>2. Inspector General, Sashastra Seema Bal : Member</p> <p>3. Deputy Inspector General, Sashastra Seema Bal : Member</p> <p>4. Director or Deputy Secretary, Ministry of Home Affairs : Member</p>	Not applicable

(8)	(9)	(10)	(11)	(12)	(13)
			<p>By Limited Departmental Competitive Examination:</p> <p>Both Inspector (General Duty) and Sub-Inspector (General Duty) with four years regular service shall be eligible to appear if they possess prescribed physical and medical standard and educational qualification as prescribed for direct recruits mentioned in column (7).</p>		

[File No. 17/9/SSB/CSC/2012/SFS]

(Dr. R. K. Mitra)
Advisor (Police-II) to the Government of India

Note: The principal rules were published vide GSR 530(E) dated 3rd July, 2012. The recruitment Rules 2012 were subsequently amended vide GSR 502 (E) dated 16th May, 2017.