

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II, SECTION 3,
SUB-SECTION (i)]

GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS

Notification

New Delhi, the _____, 2018.

G.S.R. ____- In exercise of the powers conferred by sub-section (1) read with clauses (a) and (c) of sub-section (2) of section 155 of the Sashastra Seema Bal Act, 2007 (53 of 2007) and in supersession of the Sashastra Seema Bal, Combatised (Communication Group 'A' posts) Recruitment Rules, 2013, except as respects things done or omitted to be done before such supersession, the Central Government hereby makes the following rules regulating the method of recruitment to the Sashastra Seema Bal Combatised (Communication Group 'A' posts) under the Ministry of Home Affairs, namely:-

1. **Short title and commencement.-** (1) These rules may be called the Sashastra Seema Bal Combatised (Communication Group 'A' posts) Recruitment Rules, 2018.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.-** These rules shall apply to the post specified in Column (1) of the Schedule annexed to these rules.

3. **Number of posts, classification and level in the pay matrix.-** The number of the said posts, their classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. **Method of recruitment, age limit, qualification, etc.-**The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the aforesaid Schedule.

5. **Disqualification.-** No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment under these rules:

Provided that the Central Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other grounds for so doing, exempt any person from the operation of this rule.

6. **Medical Fitness.-** Notwithstanding anything contained in these rules, only those persons who are in medical category of SHAPE-I, shall be eligible for appointment under the provisions of these rules.

Explanation.- For the purpose of this rule, "SHAPE-I" means medical category defined as under:-

(i) Medical classification done by Medical Officer after assessing fitness of the officer under given factors indicated by the code letters SHAPE, which represent the following function:-

S	-	Psychological
H	-	Hearing
A	-	Appendages
P	-	Physical Capacity
E	-	Eyesight

(ii) Functional capacity of an officer under each factor will be denoted by numeral 1 to 5 against each code letter, indicating declining functional efficiency and the numerals will be written next to the code letter, except that where an officer is in Grade-I in all factors, his category may be denoted by writing SHAPE-I instead of writing S1H1A1P1E1. General evaluation of these numerals is as under:-

- (a) Fit for all duties any where.
- (b) Fit for all duties but may have limitations as to type of duties and area of employability depending on whether the duties involve severe stress or demand acuity of hearing or vision of both ears or eyes.
- (c) Excepting "S" factor, fit for routine or sedentary duties but may have limitations of employability at high altitude (above 2,700 meters) extreme cold areas or hilly terrain and for long assignments.
- (d) Temporarily unfit for duties on account of hospitalization or sick leave
- (e) Permanently unfit for duties.

7. **Superannuation.-** An officer appointed under these rules in the rank of Commandant and below shall retire from service on the afternoon of the last day of the month in which he attains the age of fifty seven years and an officer appointed under these rules in the rank of Deputy Inspector General and above shall retire from service on the afternoon of the last day of the month in which he attains the age of sixty years.

Provided that an officer whose date of birth is the first of a month shall retire from service on the afternoon of the last day of the preceding month on attaining the age of fifty seven years or sixty years.

8. **Ineligibility of non-citizens.-** No person who is not a citizen of India shall, except with the prior permission of the Central Government in writing, be appointed under these rules:

Provided that nothing contained in this rule shall debar the appointment or employment of a subject of Nepal or Bhutan in the Force.

9. **Power to relax.-** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect of any class or category of persons.

10. **Savings.-** Nothing in these rules shall, affect reservation, relaxation of age limit and other concessions required to be provided for the Schedule Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the order issued by the Central Government from time to time in this regard.

Schedule

Name of post	Number of posts	Classification	Level in the pay matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualification required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1. Deputy Inspector General (Communication)	02* (2018) *Subject to variation dependent on work load	General Central Service, Group 'A', Gazetted, Non-Ministerial (Combatised)	Level-13A (Rs.131100-216600/-)	Selection	Not applicable	Not applicable

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	If a departmental promotional committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	Not applicable	By promotion failing which by deputation/re-employment	Promotion: Commandant (Communication) of Sashastra Seema Bal with two years regular service in level-13 in the pay matrix (Rs.123100-215900/-) subject to a total of twenty years Group 'A' service.	Departmental Promotion Committee (for considering Promotion) 1. Special Secretary or Secretary, Ministry of Home Affairs : Chairman 2. Director General, Sashastra Seema Bal : Member 3. Director General of any other Central Police Organization : Member 4. Joint Secretary (Police), Ministry of Home Affairs : Member	Not applicable

(8)	(9)	(10)	(11)	(12)	(13)
			<p>Note-1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation: (a) (i) Officer of the Central Armed Police Forces or State Police holding analogous posts in Level-13A in the pay matrix (Rs.131100-216600/-) on regular basis; or (ii) With two years regular service in Level-13 in the pay matrix (Rs.123100-215900/-) on regular basis; and</p> <p>(b) Possessing the following qualifications, namely:-</p> <p>(i) Should possess Degree in Telecommunication Engineering or Electrical Communication Engineering or Electronics from a recognized University or Institute or Associate Member of the Institution of Electronics and Telecommunication Engineer or Associate member of the Institution of Engineers or equivalent or M.Sc. in Electronics or Telecommunication or Information Technology or Computer Science or equivalent from a recognized University or All India Council for Technical Education approved Institution; and</p>		

(8)	(9)	(10)	(11)	(12)	(13)
			<p>(ii) Should be in Medical Category SHAPE-I.</p> <p>Note-1: The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note-2: The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other Organization or Department of the Central Government shall ordinarily not exceed three years.</p> <p>Note-3: The Upper age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of application.</p> <p>For Ex-Servicemen on Deputation or re-employment.</p> <p>Retired or released Armed Forces Officers who have held analogous post or equivalent rank in the Telecommunication service who are in the Medical category SHAPE-I.</p> <p>Note: The Armed Forces Officers due to retire or who are to be transferred to reserve within a period of one year, shall also be considered. Such officers shall be given deputation terms up to the date on which they are due for release or superannuation from the Armed Forces; thereafter they may continue on re-employment. (Re-employment up to the age of superannuation with reference to the post in the organization.)</p>		

(1)	(2)	(3)	(4)	(5)	(6)	(7)
2. Commandant (Communication)	07* (2018) *Subject to variation dependent on work load	General Central Service, Group 'A', Gazetted, Non-Ministerial (Combatised)	Level-13 (Rs.123100-215900/-)	Selection	Not applicable	Not applicable

(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	Not applicable	By promotion failing which by deputation/re-employment	Promotion: Deputy Commandant (Communication) of Sashastra Seema Bal with ten years regular service in level-11 in the pay matrix (Rs.67700-208700/-) failing which Deputy Commandant (Communication) with fifteen years Group 'A' gazetted service including five years as Deputy Commandant (Communication).	Departmental Promotion Committee (for considering Promotion) 1. Director General, Sashastra Seema Bal : Chairman 2. Joint Secretary (Police) Ministry of Home Affairs : Member 3. Inspector General, Sashastra Seema Bal : Member 4. Deputy Inspector General, Sashastra Seema Bal : Member	Not applicable

(8)	(9)	(10)	(11)	(12)	(13)
			<p>Note-1 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, which ever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation: (a) (i) Officers of the Central Armed Police Forces or State Police holding analogous posts on regular basis in Level-13 in the pay matrix (Rs.123100-215900/-); or (ii) With five years regular service in Level-12 in the pay matrix (Rs.78800-209200/-) on regular basis; or (iii) With ten years regular service in Level-11 in the pay matrix (Rs.67700-208700/-); and</p> <p>(b) Possessing the following qualifications, namely:- (i) Should possess Degree in Telecommunication Engineering or Electrical Communication Engineering or Electronics from a recognized University or Institute or Associate Member of the Institution of Electronics and Telecommunication Engineer or Associate member of the Institution of Engineers or equivalent or M.Sc. in Electronics or Telecommunication or Information Technology or Computer Science or equivalent from a recognized University or All India Council for Technical Education approved Institution; and (ii) Should be in the Medical Category SHAPE-I.</p>		

(8)	(9)	(10)	(11)	(12)	(13)
			<p>Note-1: The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note-2: The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other Organization or Department of the Central Government shall ordinarily not exceed three years.</p> <p>Note-3: The Upper age limit for appointment by deputation shall not be exceeding fifty two years as on the closing date of receipt of application.</p> <p>For Ex-Servicemen Deputation or re-employment.</p> <p>By deputation or re-employment of released or retired Armed Forces Officers who have held analogous post in the Telecommunication service and should be in the Medical category SHAPE-I.</p> <p>Note:- The Armed Forces Officers due to retire or who are to be transferred to reserve within a period of one year, shall also be considered. Such officers shall be given deputation terms up to the date on which they are due for release/superannuation from the Armed Forces; thereafter they may continue on re-employment. (Re-employment up to the age of superannuation with reference to the post in the organization.)</p>		

(1)	(2)	(3)	(4)	(5)	(6)	(7)
3. Deputy Commandant (Communication)	32* (2018) *Subject to variation dependent on work load	General Central Service, Group 'A', Gazetted, Non-Ministerial (Combatised)	Level-11 (Rs.67700-208700/-)	Selection	Not-applicable	Not-applicable

(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	Not applicable	100% by promotion failing which by deputation/re-employment	<p>Promotion:- Assistant Commandant (Communication) of Sashastra Seema Bal with five years regular service in level-10 in the pay matrix (Rs.56100-177500/-);</p> <p>(a) Must have rendered a minimum of four years of service in duty battalions in any rank or two years regular service as Assistant Commandant (Communication) in duty battalions; and</p> <p>(b) Should be in the Medical category SHAPE-I.</p> <p>Note-1: The service rendered on deputation or attachment or posting basis in National Level Training Institution shall be counted towards the mandatory field service in respect of such officers for the purpose of promotion.</p>	<p>Departmental Promotion Committee (for considering Promotion)</p> <p>1. Director General, Sashastra Seema Bal : Chairman</p> <p>2. Inspector General, Sashastra Seema Bal : Member</p> <p>3. Director or Deputy Secretary, Ministry of Home Affairs : Member</p> <p>4. Deputy Inspector General, Sashastra Seema Bal : Member</p>	Not applicable

(8)	(9)	(10)	(11)	(12)	(13)
			<p>Note-2 : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, which ever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation: (a) (i) Officer of the Central Armed Police Forces or State Police holding analogous posts in the Level-11 in the pay matrix (Rs.67700-208700/-); or (ii) With five years regular service in Level-10 in the pay matrix (Rs.56100-177500/-) on regular basis; and</p> <p>(b) Possessing the following qualifications, namely:-</p> <p>(i) Should possess Degree in Telecommunication Engineering or Electrical Communication Engineering or Electronics from a recognized University or Institute or Associate Member of the Institution of Electronics and Telecommunication Engineer or Associate member of the Institution of Engineers or equivalent or M.Sc. in Electronics or Telecommunication or Information Technology or Computer Science or equivalent from a recognized University or All India Council for Technical Education approved Institution; and</p> <p>(ii) Should be in the Medical Category SHAPE-I.</p>		

(8)	(9)	(10)	(11)	(12)	(13)
			<p>Note-1: The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note-2: The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other Organization or Department of the Central Government shall ordinarily not exceed three years.</p> <p>Note-3: The Upper age limit for appointment by deputation shall not be exceeding fifty two years as on the closing date of receipt of application.</p> <p>For Ex-Servicemen Deputation or re-employment:</p> <p>By deputation or re-employment of retired or released Armed Forces Officers who have held analogous post or equivalent rank in the Telecommunication service.</p> <p>Note: The Armed Forces Officers due to retire or who are to be transferred to reserve within a period of one year, shall also be considered. Such officers shall be given deputation terms up to the date on which they are due for release/superannuation from the Armed Forces; thereafter they may continue on re-employment. (Re-employment up to the age of superannuation with reference to the post in the organization.).</p> <p>Should be in the Medical Category SHAPE-I.</p>		

(1)	(2)	(3)	(4)	(5)	(6)	(7)
3. Assistant Commandant (Communication)	89* (2018) *Subject to variation dependent on work load	General Central Service, Group 'A', Gazetted, Non-Ministerial (Combatised)	Level-10 (Rs.56100-177500/-)	Selection	Not exceeding 35 years of age (Relaxable upto 5 years for Government servants, in accordance with the orders issued by the Central Government from time to time).	<p>(I) Essential:</p> <p>(a) Degree in Telecommunication Engineering or Electrical Communication Engineering or Electronics from a recognized University or Institute or Associate Member of the Institution of Electronics and Telecommunication Engineer or Associate Member of the Institution of Engineers or equivalent or M.Sc. in Electronics or Telecommunication or Information Technology or Computer Science or equivalent from a recognized University or All India Council for Technical Education approved Institution.</p> <p>(b) Physical and Medical Standards:</p> <p>(i) Physical Standard:</p> <p>(a) For male: Height : 165 cms. Chest : 81 cms. (unexpanded) : 86 cms. (expanded)</p>

(1)	(2)	(3)	(4)	(5)	(6)	(7)																		
					<p>Note:- The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Union territory of Andaman and Nicobar Islands or Union territory of Lakshadweep).</p>	<p>Weight: 50 Kgs. (Subject to the proportionate of height)</p> <p>(b) For female: Height : 157 cms. Chest : Not-applicable.</p> <p>Weight: According to height but not less than 46 Kgs.</p> <p>(ii) Medical Standard: Eye Sight (with or without glasses)</p> <table border="0" data-bbox="1245 614 1680 774"> <tr> <td colspan="2">Distant vision</td> <td colspan="2">Near vision</td> </tr> <tr> <td>Better</td> <td>Worse</td> <td>Better</td> <td>Worse</td> </tr> <tr> <td>Eye</td> <td>Eye</td> <td>Eye</td> <td>Eye</td> </tr> <tr> <td>6/6</td> <td>6/12</td> <td>JI</td> <td>JII</td> </tr> </table> <p style="text-align: right;">or</p> <table border="0" data-bbox="1245 813 1433 853"> <tr> <td>6/9</td> <td>6/9</td> </tr> </table> <p>The candidates must not have knock knee, flat foot, varicose veins or squint in the eyes and they should possess high colour vision. The candidates will be tested for colour vision by Ishahara's Test as well as Edrich-Green Lantern Test. They must be in good mental and bodily health and free from any Physical defect likely to interfere with the efficient performance of the duties.</p> <p>(II) Desirable : Possession of National Cadet Corps 'B' or 'C' Certificate.</p>	Distant vision		Near vision		Better	Worse	Better	Worse	Eye	Eye	Eye	Eye	6/6	6/12	JI	JII	6/9	6/9
Distant vision		Near vision																						
Better	Worse	Better	Worse																					
Eye	Eye	Eye	Eye																					
6/6	6/12	JI	JII																					
6/9	6/9																							

(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	Two years for both direct recruits and promotees	<p>(i) 75 % by promotion failing which by deputation or re-employment</p> <p>(ii) 25% by direct recruitment</p>	<p>Promotion: Inspector (Communication) of Sashastra Seema Bal with three years regular service in level-7 in the pay matrix (Rs.44900-142400/-).</p> <p>(a) Should be in the medical category 'SHAPE-I'.</p> <p>(b) Who have successfully completed pre-promotional course or courses as prescribed by Director General, Sashastra Seema Bal from time to time.</p> <p>Note-1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	<p>Departmental Promotion Committee and Departmental Confirmation Committee (for considering Promotion and Confirmation)</p> <p>1. Director General, Sashastra Seema Bal : Chairman</p> <p>2. Inspector General, Sashastra Seema Bal : Member</p> <p>3 Director or Deputy Secretary, Ministry of Home Affairs : Member</p> <p>4. Deputy Inspector General, Sashastra Seema Bal : Member</p>	Not applicable

(8)	(9)	(10)	(11)	(12)	(13)
			<p>Deputation: Officer of the Central Armed Police Forces or States Police holding analogous posts in Level-10 in the pay matrix (Rs.56100-177500/-) possessing the qualification prescribed for direct recruitment under column (7).</p> <p>Note-1: The departmental candidates in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note-2: The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other Organization or Department of the Central Government shall ordinarily not exceed three years.</p> <p>Note-3: The Upper age limit for appointment by deputation shall not be exceeding fifty two years as on the closing date of receipt of application.</p>		

(8)	(9)	(10)	(11)	(12)	(13)
			<p>For Ex-Servicemen-Deputation or re-employment.</p> <p>By deputation or re-employment of retired or released Armed Forces Officers who have held analogous post or equivalent rank in the Telecommunication service.</p> <p>Note:- The Armed Forces Officers due to retire or who are to be transferred to reserve within a period of one year, shall also be considered. Such officers shall be given deputation terms up to the date on which they are due for release/ superannuation from the Armed Forces; thereafter they may continue on re-employment. (Re-employment up to the age of superannuation with reference to the post in the organization.)</p> <p>Should be in the Medical Category SHAPE-I.</p>		

[File No. 17/5/SSB/CSC/BN/Amnd./Gp. 'A'/2013/SFS]

(R. B. S. Negi)
Deputy Secretary to the Government of India

Note: The principal rules were published vide GSR 179(E) dated 19th March-2013 and subsequently amended vide GSR 248 dated 3rd August,2017.